



RESIDEO - FIRST ALERT ACQUISITION

CHALLENGE

First Alert was a business unit of NewellCo with roughly 800 knowledge workers and locations in the US, Mexico, Canada, and China. Resideo purchased First Alert in early 2022. The acquisition was significantly larger than any other acquisition Resideo had experienced and the negotiated separation rules provided little access to the existing environment to understand the IT infrastructure supporting First Alert. The TSA was for one year so urgency was critical.

ACTION

The Novom team quickly assessed the environment and assessed that the Resideo IT team was well positioned to perform the transition but needed a solid plan to meet the timelines and be successful. Novom established a program strategy by breaking the effort into workstreams and assigning stakeholder leaders to each stream. Novom then worked with NewellCo and Resideo IT to establish transition strategies for each workstream and gained approval from both parties. Novom established a dependency schedule, solution transition plan, communications strategy, and budget that mapped out what needed to be purchased and occur during the TSA timeframe. Once approved, the teams got to work and completed the transition on time and on budget.

RESULTS

The transition was complete in 10 months resulting in a significant savings to Resideo, smaller window of business disruption, and a quicker path to establishing business synergies.

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| <ul style="list-style-type: none"> ✓ \$593m purchase ✓ 2,700 employees ✓ 800 knowledge workers ✓ ERP System ✓ Engineering Apps ✓ 1,100 endpoint devices replaced ✓ O365 subscriptions migration ✓ Transitioned LAN/WLAN in weekend cutover ✓ Led multiple town hall sessions | <p><i>“Thank you so much for your leadership and support with our first alert integration over the last 12 months. I know I can speak for the entire team when I say that our success would not have been achievable without the calm steady hand of program leadership and subject matter expertise Novom provided.”</i></p> <p style="text-align: right;">Dupe Akinyede CIO</p> |
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