



NIDEC MOTOR CORPORATION - ACQUISITION

CHALLENGE

Nidec Motor purchased the Leroy-Somer and Control Techniques business units from Emerson. Both business units were global entities and well established in the Emerson IT infrastructure. Nidec Motor had one year to perform the migration with a small IT staff.

ACTION

Nidec Motor once again reached out to Novom to manage the transition. Prior to this initiative, Nidec requested that Novom manage the transition of Emerson Motors from Emerson. Nidec Motor had no IT infrastructure established in North America.

Novom worked closely with the Infrastructure and Application workstreams to develop a strong solution and schedule to build environments where needed, migrate to existing environments, and ensure the risk to the business is minimal. Two areas that needed to be built were a new EMEA and APAC global WAN network and a new Oracle environment with a new Oracle outsourcing group.

One of the key activities in the transition was to move 100,000 motors from an Emerson warehouse to Nidec. This was accomplished with no issues. In fact an business executive asked when the effort was going to begin when we were approximately 50% complete.

RESULTS

The transition was complete in 12 months with minimal impact to the business. The project was within budget and schedule. The new enterprise was built to support significant growth.

<ul style="list-style-type: none"> ✓ \$1.2b purchase ✓ 6,500 knowledge workers ✓ Oracle ERP ✓ Engineering Apps ✓ 6,500+ endpoint devices replaced ✓ O365 subscriptions migration ✓ Transitioned LAN/WLAN ✓ Deployed new global WAN network ✓ Transitioned telephony and contact center environments 	<p><i>“Novom stepped in to quickly build a strong transition plan that defined the team responsibilities, dependency schedule, and overall budget. Novom’s leadership and commitment led the transition while allowing us to maintain our operational responsibilities to the business.”</i></p> <p style="text-align: right;">JK Pareek VP IT</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------